



**Tanya Truong, Managing Principal**

*Tanya is a passionate learning and organizational development professional with the people insight and business acumen for enabling global business growth through innovation, collaboration, and leadership development. She founded Insagen Leadership Consulting after 18 plus years of honing her skills working in various industries including Healthcare, Hitech, and Biopharma with companies such as Kaiser Permanente, Trend Micro, and Johnson & Johnson. Tanya brings a diversity of experiences and education, starting from healthcare management into leadership coaching and development, learning architecture, team and organizational effectiveness, human resources, and process improvement.*

*Tanya is recognized for her strong leadership capabilities with a foundation to create trust in relationships and accountability in building teams to deliver on promises. She has the ability to connect to the cares and concerns of others to provide the best solutions and satisfying results. Tanya is also known for having high cultural awareness and sensitivity, which enabled her to successfully take her talent abroad to create and facilitate dynamic leadership programs for international companies.*

*Clients describe Tanya as being open-minded, genuinely trustworthy, courageously inquisitive, and creatively result-oriented. More importantly, they appreciate the valuable insights and perspectives she continually brings when approaching new projects.*

*Tanya holds a Masters degree in HR/OD from USF after completing two bachelors for Healthcare Management from SJSU and Bio-Chemistry from UOP. She enhanced her professional skills via attaining certification for leadership coaching and personal assessments such as DISC and Emotional Intelligence. Tanya is actively involved in the L&OD professional social network, such as (BOLD) since 2004 as the Mentorship Program developer and team leader, SBODN, and previously acted as co-chair VP of Programs for bay area ASTD 2005.*

*Tanya's ongoing professional goal is to continue to explore and design innovative approaches to best develop leaders, employees and organizations to their fullest potential. It is also her personal goal to elevate her self-development: spiritually, mentally, and emotionally to the next level as she believes that "life is a journey of self-discovery, constant learning, and persistency in practices that enable you to be the best you can be".*

*"To be the best you can be, you have to Learn it, Live it, and Be it." Tanya Truong*